

**Department of the Interior**  
**Bureau of Reclamation**  
**Equal Opportunity Data Required to be Posted by the NO FEAR ACT**  
**P.L. 107-174**

**Reporting Period:** FY2006 2<sup>nd</sup> Qtr. (October 1, 2005 - March 31, 2006)  
**Point of Contact:** Keith Kirkpatrick

**Formal Complaints**

# of complaints filed	19
# of individual filers	19
# of repeat filers	0

**Number of Complaints by Basis of Discrimination**

Race	2
Color	1
National Origin	3
Sex	4
Religion	0
Disability	5
Age	6
Reprisal	5
Non-EEO	0

**Number of Complaints by Issues of Alleged Discrimination**

Appointment/Hire	0
Assignment of Duties	1
Awards	0
Conversion to Full-Time	0
Disciplinary Action	0
Demotion	0

Reprimand	0
Suspension	0
Removal	1
Other	0
Duty Hours	0
Evaluation/Appraisal	0
Examination/Test	0
Harassment	4
a. Non-sexual	4
b. Sexual	0
Medical Examination	0
Pay Including Overtime	0
Promotion/Non-Selection	8
Reassignment	2
a. Denied	1
b. Directed	1
Reasonable Accommodation	0
Reinstatement	0
Retirement	0
Termination	0
Terms/Condition of Employment	2
Time & Attendance	0
Training	2
Other	2

Average Processing Time of Pending Complaints		
	#	APT
<b>1. All complaints pending during fiscal year</b>		
Investigation	39	504
Final Agency Action	8	76

<b>2. Complaints in which a hearing is not requested</b>		
Investigation	2	243
Final Agency Action	4	105
<b>3. Complaints in which a hearing is requested</b>		
Investigation	28	517
Final Agency Action	4	96
<b>Number of Complaints Dismissed</b>		
	<b>#</b>	<b>APT</b>
	12	328

<b>Number of Complaints Filed Prior to Fiscal Year</b>	<b>TOTAL</b>
Pending Complaints Filed Before Fiscal Year	64
Number of Individuals	59
Number in Investigations	50
Number in FAD	30
<b>Complaints Pending in the Current Fiscal Year</b>	<b>TOTAL</b>
Number of Investigations over 180 days	8

	<b>FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION</b>	<b>with a hearing FY 2006</b>		<b>without hearing FY 2006</b>	
	<b>TOTAL</b>	0		0	
		<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
<b>BASES</b>	Race	0	0	0	0
	Color	0	0	0	0
	National Origin	0	0	0	0
	Sex	0	0	0	0

	Religion	0	0	0	0
	Disability	0	0	0	0
	Age	0	0	0	0
	Reprisal	0	0	0	0
	Non-EEO	0	0	0	0
<b>ISSUES</b>	Appointment/Hire	0	0	0	0
	Assignments of Duties	0	0	0	0
	Awards	0	0	0	0
	Conversion to Full Time	0	0	0	0
	Disciplinary Action	0	0	0	0
	Demotion	0	0	0	0
	Reprimand	0	0	0	0
	Suspension	0	0	0	0
	Removal	0	0	0	0
	Duty Hours	0	0	0	0
	Evaluation/Appraisal	0	0	0	0
	Examination/Test	0	0	0	0
	Harassment	0	0	0	0
	a. Non-sexual	0	0	0	0
	b. Sexual	0	0	0	0
	Medical Examination	0	0	0	0
	Pay Including Overtime	0	0	0	0
	Promotion/Non-Selection	0	0	0	0
	Reassignment	0	0	0	0
	a. Denied	0	0	0	0
	b. Directed	0	0	0	0
	Reasonable Accommodation	0	0	0	0
	Reinstatement	0	0	0	0
	Retirement	0	0	0	0
	Termination	0	0	0	0
	Terms/Condition of Employment	0	0	0	0
	Time & Attendance	0	0	0	0

	Training	0	0	0	0
	Other	0	0	0	0